



Food and Agriculture Organization of the United Nations  
PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3166

Issued on: **5 February 2016**  
Deadline For Application: **26 February 2016**

<b>POSITION TITLE:</b>	<b>Senior Natural Resources Management Officer</b>	<b>GRADE LEVEL:</b>	<b>P-5</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Asia and the Pacific Service, TCIB</b> Investment Centre Division, TCI Technical Cooperation Department, TC	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
		<b>DURATION*:</b>	<b>Fixed-term: 2 years</b>
		<b>POST NUMBER:</b>	<b>0025275</b>
		<b>CCOG CODE:</b>	<b>1R01</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**  
**Persons with disabilities are equally encouraged to apply.**  
**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Investment Centre Division (TCI) promotes investment in food security, nutrition, agriculture and rural development (FSNARD), sustainable natural resource management (NRM) and climate change mitigation and/or adaptation (CCM/A) in developing countries and countries in transition, assisting governments and country stakeholders, main development partners, in particular international financing institutions with the strategic planning and implementation of their investments to achieve growth, poverty alleviation, food security and nutrition goals.

TCI is a multidisciplinary division composed of three regionally focused services, namely Africa Service, Asia and the Pacific Service, and Europe, Central Asia, Near East, North Africa, Latin America and the Caribbean Service as well as FAO's coordination unit for the Global Environment Fund (GEF).

The post is located in TCIB.

### Reporting lines

The Senior Natural Resources Management Officer reports to the Chief, Asia and the Pacific Service.

### Technical Focus

Design, implementation support and evaluation of investment operations (projects and programmes) in FSNARD, NRM and CCM/A, as well as strategic and policy work, with a focus on sustainable natural resources management and concerned institutions, including land, water, agriculture, fisheries, forestry, biological diversity and other environmental services and related livelihoods activities, in addition to addressing climate change and resilience matters.

### Key Results

Provision of technical advice and capacity development for (i) the design of investment operations, in collaboration with country stakeholders and cooperating partners, to mobilize resources for FSNARD, NRM, and CCM/A; and (ii) implementation support and evaluation of investment operations, in accordance with the FAO Strategic Framework.

### Key Functions

- Leads, or participates in, multidisciplinary teams to assist governments in the identification and preparation of investment operations in the fields of FSNARD, NRM and CCM/A, and participate in pre-appraisal and appraisal missions.
- Leads, or participates in, multidisciplinary teams for the implementation support and the preparation of final evaluation of investment operations.
- Advises governments in the preparation of FSNARD, NRM and CCM/A studies and strategies, and in the formulation of national sector and/or sub-sector investment plans and programmes.
- Advises on developing inclusive and sustainable food systems, involving producers, their organizations, other private sector actors, civil society organizations and government.
- Leads the formulation and delivery of capacity development strategies and activities in the areas of FSNARD, NRM and CCM/A investment support to government staff, and non-state actors and private sector organizations.
- Prepares reports in accordance with government and financing partners' requirements.
- Advises on task organization, selection of consultants, preparation of terms of reference and in ensuring the quality of outputs.
- Represents the Organization at international and inter-governmental meetings and conferences, advocates for strategic partnerships, best practices and effective policy dialogue; develops and negotiates effective working relationships and agreements with international and national partners.
- Leads or participates in resource mobilization activities in accordance with the FAO Corporate strategy.
- Provides guidance, mentoring and advice to junior staff.

### Specific functions

- Provides substantial contributions to FSNARD, NRM and CCM/A strategies, plans and operations for their investment implications, technical and environmental feasibility and compliance with national policies and priorities, in particular sustainable food and agriculture policies.

- Leads the identification of constraints and opportunities for enhancing the management of natural resource systems with emphasis on sustainability of environmental, social and economic impact, strengthening NRM institutions and organizations, including the participation of stakeholders and users, relationships to natural resource based livelihoods, climate change adaptation and mitigation, biodiversity conservation as well as resilience and disaster risk reduction and management.
- Leads the design of sustainable natural resources management related activities and components of investment operations, including systems of implementation support and monitoring and evaluation of the NRM and environmental impacts of agricultural and rural development projects.
- Advises on the environmental sustainability and NRM improvements to existing farming, livelihoods and resource use systems, and helps defining the NRM technical parameters for financial and economic analysis.
- Leads or advises on the design process for investment projects working at the nexus between agriculture and environment, to achieve both increased agriculture production and significant environmental benefits.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

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### Minimum Requirements

- Advanced university degree in natural resources management, environmental sciences, environmental engineering, agriculture, forestry, fisheries, ecology, biological sciences or a related field
- Ten years of relevant experience in planning and implementing natural resources management, and sustainable agricultural development projects and programmes, including experience in the formulation and/or implementation of FSNARD, NRM and CCM/A investment operations in developing countries and/or countries in transition
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

### Competencies

- Results focus
- Leading, engaging and empowering
- Communication and advocacy
- Partnering and resource mobilisation
- Knowledge sharing and continuous Improvement
- Strategic thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in major technical fields related to sustainable governance and management of natural resources, assessing environmental impact and addressing climate change, as they relate to FSNARD (including livestock, fisheries and forestry) in developing countries and countries in transition, including in the development of sustainable livelihoods systems, participatory NRM institutions, resilience and disaster risk reduction
- Extent and relevance of experience in developing, implementing or evaluating investment programmes in support of implementing sustainable agriculture and natural resources policies and strategies involving multiple stakeholders and sectors
- Extent and relevance of experience in leading multidisciplinary teams for the design, implementation support or evaluation of FSNARD, NRM and CCM/A investment operations, with a focus on NRM and environmental aspects
- Extent and relevance of experience in investment design, implementation support and evaluation procedures of FAO's main development partners, in particular the World Bank, the International Funds for Agriculture and Development (IFAD), the European Bank for Reconstruction and Development (EBRD) and the GEF
- Extent of experience in capacity development for the design and implementation of FSNARD, NRM and/or CCM/A investments
- Demonstrated experience in dealing with senior government officials, development partners and other country stakeholders;
- Demonstrated capacity to write technical reports in English
- Relevance of experience in Asia and the Pacific region
- Ability to work under pressure and willingness to travel frequently to developing countries and countries in transition

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- As part of the evaluation of your application for this position, you may be requested to undergo written assessment, which may be followed by a competency-based interview.
- Your application will be screened based on the information you have entered in your iRecruitment profile (see below under the *How to Apply* section). Before applying for a vacancy, we strongly recommend that the information you have provided in all sections of your profile are accurate and complete, including employment record, academic qualifications and skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution that is recognized in the IAU/UNESCO list.

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- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
  - Candidates may be requested to provide performance assessments.
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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**